



POZ-PC gains NY certification with OGS

Through our third party certification with the U.S. Department of Veteran’s Administration and our Certificate of Authority as an engineering company with the State of New York, POZ-PC was granted similar status with the newly formed NY OGS Veteran’s program. We are excited with the new market and the opportunities it presents to POZ. As engineers we want to improve the way we live and maintain our environmental quality.

POZ has been in business since 2005 establishing markets in the Federal and State sectors as engineers. Our projects consisted of multi-disciplinary engineering practices ranging in cost from \$1K to \$550K in

projects that had gross construction costs up to \$24M.

Our mission is to provide quality engineering and environmental consulting to our clients for solutions to infrastructure, facilities, and the natural environment.



POZ Captures Multiple Work Orders

POZ was recently awarded four design work orders from the PA DGS under their A&E small business contract. These work orders consisted of: two generator projects (2-130KW and a 200KW with ATSS and concrete pads), a water

loop (8-inch pipe to replace water supply line to boiler plants at a State facility that failed to meet the desired pressure), and turning target system (mechanical turning target systems). In three of these work orders POZ performed the survey

cost estimate.

We were awarded these projects from a short list with competition from other small firms. We continue to be successful in this market because we strive to satisfy the client’s needs.

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CUNY & CUCF CONTRACT OPPORTUNITIES CONFERENCE

POZ attended the CUNY Conference for Minority, Women, and Service-Disabled Veteran-Owned Businesses at the John Jay College of Criminal Justice in Manhattan. Emanuel attended the event and networked with lawmakers and Government (City and State) Officials. Speakers included dignitaries and small business specialist on how to do business with various government agencies. Emanuel was impressed with the conference and the people he met. Consequently we are optimistic with this market.

The traffic in the City was very confusing to say the least. I love New York City! He exclaimed. His ancestors arrived from Poland at Ellis Island in the early 1900s. Must be a connection of some sort.



VA Administration Annual Small Business Event

POZ attended the National Veterans Small Business event in Pittsburgh, PA. The VA hosts this annually in various cities throughout the US to bring Government and Small Businesses together, especially Veteran and Service Disabled Veteran Owned Small Businesses.

Emanuel attended the Black Tie Event and met with Rocky Bleier of the 1970's Pittsburgh Steelers. Rocky is a disabled

Viet Nam Veteran with medal's for valor and distinction. He is also a four-time Super Bowl running back with four Super Bowl rings.

It was during this Black Tie event that NaVOBA announced that New Jersey also established a set-aside for Service Disabled Veterans.

During the main event, Emanuel reached out to various contracting officers and other veteran-owned firms for teaming potential. We have been to most of these events in the past, which proved to be beneficial in our marketing strategy.

Some people are born to be great even if they have humble hearts

NY State MWBE Forum

POZ attended the MWBE Small Business event in Albany, NY. Emanuel attended the event and met with NY OGS and other State and City Government agencies. It was Emanuel's first time in Albany, which he enjoyed. He was also impressed with the organization and the notable speakers who attended. It was astonishing to experience, for the first time, the i-Phone application that alerted him to the various events. The power of

communication is incredible. Emanuel attended various forums and networked with most of the vendors who had tables at this event. He was excited about the enthusiasm of Veteran opportunities and the Governor's mission to increase MWBE and Service Disabled Veterans.



Montreign Resort Casino Project

POZ was contracted by Tectonic and Advanced Testing to join the project team for the construction of a casino in Thompson, NY. The Casino is regulated by the NY Gaming Commission, who requires set-asides for MWBE and Service Disabled Veteran Small Businesses.

POZ sent Ashley Austin to conduct testing for soil compaction and concrete. Ashley is a Wilkes University Graduate from the Earth & Environmental Science Department. Ashley is also trained in GIS and AutoCAD, which she uses on other projects as needed.

Presently the job is on hold until the Client can acquire its gaming permit. We anticipate a return to the site this month.



Food For Thought

The incredible power of cyberspace and the vehicle we use to travel in this space. When we watched the Star Trek episodes we were amazed in the concept of space and wondered of the experience of travel from one galaxy to another. Looking at NASA's photographs from Hubble we are again amazed of its beauty and awesome configurations. Yet, another universe of space is constantly being discov-

ered that of cyberspace. Information becomes technology and secures our safety and livelihood. Less than 30 years ago, the Internet was a chat room with a green screen, and now it is our world.

It is amazing to be living in this time to

It amazes me!

discover this space and the cutting edge of our technology to explore it. The vehicles become more sophisticated and smaller. From main frame computers and card readers to stand-alone computers to

laptops to smart phones to watches. The technology continues to artificial intelligence and beyond.

About Our Corporation

POZ-PC is a Chapter S Corporation. The Board meets once a year to discuss the State of the Corporation and elects officers to positions of decision making. Last year the Corporate meeting was held locally to appoint Emanuel T. Posluszny as President, Rebecca R. Posluszny as Treasurer and Vice President, and Megan C. Moraski as Secretary.

The annual meeting of the shareholders

for the election of directors and for the transaction of such other business as may properly come before the meeting, are held each year on January 5, at the hour of 10AM, if not a legal holiday, and if a legal holiday, then on the day following, at the same hour, or January 31 of every year if no other meeting time is specifically appointed. The meeting place has not yet been determined.





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***Vets are good Bets!
They are mission oriented.***



POZ is 100% owned and managed by Emanuel T. Posluszny, who is a professional engineer licensed in five States (PA, NY, NJ, MD, and VA). In addition, he maintains a current database with NCEES for additional reciprocity. Emanuel has 30 years of experience with the federal government designing, managing, engineering, and estimating cost for over 200 projects with various types of design criteria (civil, environmental, geo-technical, and structural). He is also a military veteran serving a total of 24 years (2 years active duty Army, 15 years active Army Reserves, and 7 year active US Air Force Reserves). He served during Viet Nam, Desert Storm, and Enduring Freedom.

We have a multi-disciplinary engineering staff (electrical, mechanical, civil, environmental, and structural) for project design, management, and quality assurance. We also have environmental scientists, geologists, inspectors, and surveyors.

We are familiar with building and environmental codes such as NEC, IBC, NEPA, CERCLA, RCRA, etc. Our design documents are edited internally before submission to the customer, who are included in the process to keep communication between teams ongoing and to receive constructive feedback and satisfaction.

We are familiar with and composed a library of standardized specification formats such as those listed in Master Format and USACE, and can adapt to other formats as needed. We use AutoCAD Infrastructure Suite (latest version) to model our drawing design to follow BIM concepts for 3D viewing. Each element of the design is done by the prospective engineering discipline then edited by our principle reviewer for each project. POZ offers two levels of quality assurance and control with the final submission done by Emanuel. POZ has met timelines, regulatory goals, eliminated or minimized cost overrun, and provided QA for the success of each project.

We carry worker's compensation for PA and NY. We also have automobile, general, errors and omissions, and pollution liability insurances.

President's Corner

I personally want to thank the lawmakers, who made it possible for veterans like me to follow my dream of becoming an entrepreneur and the government officials who made the programs fair and opened.

Keeping with the spirit of the season, I would like to wish everyone a Happy Holiday Season. I am particularly grateful to all my brothers and sisters who have served our country and made the sacrifices to keep our country safe. I am a believer in Wounded Warrior and challenge all firms to hire a vet, because not all veterans are entrepreneurs. Some are jobless, others are homeless, and still some are alone. They need the compassion of a grateful nation to help them in the civilian sectors to keep their spirit alive.

I sponsored two soup kitchens for a day during Thanksgiving, and try to give other gifts to local charities for the less fortunate.

HAPPY HOLIDAYS!

